

April 1, 2002

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Las Vegas, Nevada 89108
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zumpft@nevada.edu

To whom it may concern:

Re: Curtis D. Haggard

Dear Sir/Madame,

I enthusiastically am taking the time to write this letter of reference for Mr. Haggard. I have known Curtis since 1973 through high school acquaintances, and we spent much time together for several years until he joined the Navy in 1978. Over the past 29 years we have stayed in contact through written correspondence and personal visits. I have been pleased to watch his growth while in the Navy from enlistee to E-9, the highest rank for enlisted personnel.

Curtis has always had the highest moral standards of anyone I know or have known. He also takes the time to fully to study and understand whatever task is at hand, small or large.

As the Director of Sponsored Projects for the University and Community College System of Nevada for the past 5 years, I know that finding and hiring reliable employees can be a challenge. I fully believe that, should you hire Mr. Haggard, you will not be disappointed in his abilities to carry out the duties that you assign him.

If you would like to discuss my association with Mr. Haggard at any time, please don't hesitate to contact me at the information above.

Sincerely,

Lisa Zumpft