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15 April 2002

To whom it may concern,

I have had the privilege to work closely with ETCM(SS) Haggard on a number of occasions over the last 15 years. During that time, I certainly enjoyed our association and was glad when asked by him to provide him a recommendation letter to aid his transition from the service.

After almost 27 years in the Navy, which included Command of the attack submarine Phoenix, I gained considerable experience in technical and personnel management skills; including what personal characteristics an individual running an organization is looking for in a co-worker. My next assignment will be as the Commanding Officer, Naval Submarine Base, New London, CT.

ETCM(SS) Haggard is a catch that you would do well to not to miss; he can do it all. He has an exceptional technical background in more than just the electronics field. As a senior watchstander in both submarine and shore based nuclear reactor plants, he also has an in-depth understanding of mechanical, electrical, chemistry, and radiological controls disciplines. In the mid-eighties, ETCM(SS) Haggard worked for me at a land based nuclear training facility as one of only 2 of about 75 enlisted Sailors in my section whose specific duty it was to train young officers in all aspects of supervision, maintenance, and operations of a nuclear propulsion plant. A multi-talented individual, he is gifted in his ability to translate complicated concepts to a level that even the most inexperienced are able to understand. He is also capable of coordinating complex schedules as a manager and the personal needs of individual Sailors as a senior leader. Recently ETCM(SS) Haggard worked for me in the Nuclear Programs office at the Bureau of Naval Personnel. In that capacity he provided the quality control screening for future enlisted recruits and current young men and women in the Nuclear Field. As in every job he has held, his work was superb.

Technician, instructor, leader, or manager, ETCM(SS) Haggard has clearly demonstrated that he can do it all and do it all in an outstanding manor. You will never find a more intense, dedicated, reliable and capable young man again; don't miss your opportunity to take your company to another level with the likes of this Sailor.

If you need any additional information, please do not hesitate to contact me.

Sincerely,


CAPT James, E. Ratte, Jr.