

Curtis D. Haggard

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Project Manager - Engineering Support

Plans, Executes, Monitors and Controls Team Efforts and Procurements; Evaluates Outcomes and Recommends Corrective Actions; and Produces Reports and Presentations

Summary

Outstanding record of increasing responsibility in the U.S. Navy and Government Contracting

Project Manager. Senior Calibration Program Coordinator for U.S. and U.K. submarine-based strategic assets. Manpower and Personnel analyst for the U.S. Navy's Nuclear Field community.

Engineering Supervisor. Developed Quality Assurance Program standards and metrics.

Electronics Instructor. Taught and certified repair technicians for Instrumentation and Control equipment.

Team Leader. Assistant Department Director for 40 personnel in engineering operations.

Accomplishments

Senior Calibration Program Coordinator

Unified Industries Incorporated (ISO 9001:2008 and ISO 17025:2005)
Springfield, Virginia 22150-1854

2002 – Present

Project Manager for an Engineering Support Contracting firm (Metrology and Systems Support Division).

- Manages Government Customer's Life Cycle Support and Calibration Program Management Systems to ensure Test and Measurement Equipment availability on Trident submarines and support facilities.
- Verifies accuracy of a 600,000 record database to validate inventory control and fulfill audit requirements in support of the Strategic Systems Programs Calibration contract.

Manager and Program Analyst

Navy Nuclear Propulsion Program's Quality Control Master Chief
Washington, District of Columbia 20370-0133

1997 – 2002

Project Manager for a 14,000 person highly trained and mobile technical workforce.

- Established personnel policies for the Nuclear Propulsion Program. Developed and used in-depth statistical models to direct policy and programming to support a 3% annual growth rate.
- Planned and administered Program accession, continuation and special pay annual budgets of \$78M.
- Evaluated and selected personnel. Approved the hiring of 600 at-risk candidates, the assignment of 700 advanced instructors, and awarded 125 college scholarships annually.

Engineering Department Master Chief – Submarine USS Hyman G. Rickover (SSN 709)

Engineering Watch Supervisor (EWS), Engineering Duty Petty Officer (EDPO), Reactor Operator (RO)
Norfolk, Virginia

1995 – 1997

Team Leader responsible for the administration and training of 40 personnel.

- Instilled a team environment that immediately improved crew morale and performance. Within three months, the ship won the first of three consecutive annual Efficiency Awards.
- Coordinated training plans which resulted in the ship being evaluated as "above average" overall and "excellent" in reactor plant operations.
- Instituted a worker cross-functional training plan and a 360-degree counseling program that increased productivity by 25% despite a first-year turnover rate of 60%.

Reactor Controls Officer, Electronics Technician Maintenance School (ETMS) Supervisor and Classroom Instructor – Trident Training Facility, Kings Bay

Command Duty Officer and Officer of the Day

Kings Bay, Georgia

1992 – 1995

Master Training Specialist responsible for the curricula and safety of 10 courses of instruction.

- Aggressively marketed ETMS to 95 activities that increased attendance by 19%, streamlined the six-week course curriculum by two days, and improved test scores by 6%; all at no additional cost.
- Consolidated test equipment requirements which reduced inventory by 65 items and saved \$85K annually.
- Certified and supervised 12 instructors for 10 courses and 7 electronic equipment training labs.

Reactor Controls Division Leading Chief – Submarine USS Pennsylvania (SSBN 735)

EWS, EDPO, Shutdown Reactor Operator (SRO), and RO

Groton, Connecticut and Kings Bay, Georgia

1987 – 1992

Engineering Supervisor for the installation and maintenance of all Reactor Controls equipment.

- Established work standards and assessed performance for eight technicians.
- Coordinated the calibration of 1600 items of sensitive test and measurement equipment.

Certifications

Certified Project Management Professional (PMP)

Project Management Institute

(Expected October, 2010)

Certificate of Accomplishment – Master Training Specialist

Chief of Naval Technical Training

Certificate of Completion of Apprenticeship – Electronics Mechanic

Bureau of Apprenticeship and Training, U.S. Dept. of Labor and U.S. Dept. of the Navy

Education

Valdosta State University Graduate School – Valdosta, Georgia 31698

Master of Public Administration (MPA) degree.

Graduate Student of the Year – 3.9 GPA (Summa cum Laude).

University of the State of New York – Albany, New York 12203

Bachelor of Science (BS) degree.

Affiliations

- **Board of Directors and Editorial Board, U.S. Naval Institute (USNI), Annapolis, Maryland (1999-2002)**
- **Chapter Council, American Society for Public Administration, Washington, DC Chapter (2000-2003)**
- **Vice Commander, Northern Virginia Chapter of the U.S. Submarine Veterans, Inc. (2003-2004)**

Publications

- **“Real Pay Table Reform,” March 1999 PROCEEDINGS (of the USNI) and**
- **“Finding the eNavy,” January 2001 PROCEEDINGS. (See: www.cdhaggard.com)**

Security Clearance

- **Secret Clearance (Active – February, 2003), Available in the D.C. Metro Area, and Willing to Travel**