

# Curtis D. Haggard

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## U.S. Navy Engineering Support Project Manager

### Outstanding record of increasing responsibility in the U.S. Navy and Government Contracting

**Project Manager.** Senior Calibration Program Coordinator for U.S. and UK submarine-based strategic assets. Manpower and Personnel analyst for the U.S. Navy's Nuclear Field community.

**Engineering Supervisor.** Developed Quality Assurance Program standards and metrics.

**Electronics Instructor.** Taught and certified repair technicians for Instrumentation and Control equipment.

**Team Leader.** Assistant Department Director for 40 personnel in engineering operations.

### Accomplishments

#### Senior Calibration Program Coordinator / Senior Financial Analyst

Unified Industries Incorporated (ISO 9001:2008 and ISO 17025:2005)  
Springfield, Virginia 22150-1854

2002 – Present

#### Project Manager for an Engineering Support Contracting firm

(Metrology and Systems Support Division).

- Manages Government Customer's Life Cycle Support and Calibration Program Management Services.
- Produces reports and presentations for the SSP Inter-Laboratory Comparison Program (ILCP).
- Performs Labor and ODC Expenditure forecasting, execution tracking, and reporting.
- Prepared Three Successful Cost Proposals to Strategic Systems Programs (SSP) [30 FTE - \$6M /Year].

#### Manager and Program Analyst

Navy Nuclear Propulsion Program's Quality Control Master Chief  
Washington, District of Columbia 20370-0133

1997 – 2002

#### Project Manager for a 14,000 person highly trained and mobile technical workforce.

- Established personnel policies for the Nuclear Propulsion Program. Developed and used in-depth statistical models to direct policy and programming to support a 3% annual growth rate.
- Planned and administered Program accession, continuation and special pay annual budgets of \$78M.
- Evaluated and selected personnel. Approved the hiring of 600 at-risk candidates, the assignment of 700 advanced instructors, and awarded 125 college scholarships annually.

#### Engineering Department Master Chief – Submarine USS Hyman G. Rickover (SSN 709)

Engineering Watch Supervisor (EWS), Engineering Duty Petty Officer (EDPO), Reactor Operator (RO)  
Norfolk, Virginia

1995 – 1997

#### Team Leader responsible for the administration and training of 40 personnel.

- Instilled a team environment that immediately improved crew morale and performance. Within three months, the ship won the first of three consecutive annual Efficiency Awards.
- Coordinated training plans which resulted in the ship being evaluated as "above average" overall and "excellent" in reactor plant operations.
- Instituted a worker cross-functional training plan and a 360-degree counseling program that increased productivity by 25% despite a first-year turnover rate of 60%.

**Reactor Controls Officer, Electronics Technician Maintenance School (ETMS) Supervisor and Classroom Instructor – Trident Training Facility, Kings Bay**

Command Duty Officer and Officer of the Day  
Kings Bay, Georgia

1992 – 1995

**Master Training Specialist responsible for the curricula and safety of 10 courses of instruction.**

- Aggressively marketed ETMS to 95 activities that increased attendance by 19%, streamlined the six-week course curriculum by two days, and improved test scores by 6%; all at no additional cost.
- Consolidated test equipment requirements which reduced inventory by 65 items and saved \$85K annually.
- Certified and supervised 12 instructors for 10 courses and 7 electronic equipment training labs.

**Reactor Controls Division Leading Chief – Submarine USS Pennsylvania (SSBN 735)**

EWS, EDPO, Shutdown Reactor Operator (SRO), and RO  
Groton, Connecticut and Kings Bay, Georgia

1987 – 1992

**Engineering Supervisor for the installation and maintenance of all Reactor Controls equipment.**

- Established work standards and assessed performance for eight technicians.
- Coordinated the calibration of 1600 items of sensitive TMDE.

## **Certifications**

**Certificate of Accomplishment – Master Training Specialist**

Chief of Naval Technical Training

**Certificate of Completion of Apprenticeship – Electronics Mechanic**

Bureau of Apprenticeship and Training, U.S. Dept. of Labor and U.S. Dept. of the Navy

## **Education**

**Valdosta State University Graduate School – Valdosta, Georgia 31698**

**Master of Public Administration (MPA) degree.**

**Graduate Student of the Year – 3.9 GPA (Summa cum Laude).**

**University of the State of New York – Albany, New York 12203**

**Bachelor of Science (BS) degree.**

## **Affiliations**

- **Board of Directors and Editorial Board, U.S. Naval Institute (USNI), Annapolis, Maryland (1999-2002)**
- **Chapter Council, American Society for Public Administration, Washington, DC Chapter (2000-2003)**

## **Publications**

- **“Real Pay Table Reform,” March 1999 PROCEEDINGS (of the USNI) and**
- **“Finding the eNavy,” January 2001 PROCEEDINGS. (“My Portfolio” - [www.cdaggard.com](http://www.cdaggard.com))**

## **Security Clearance**

- **Secret Clearance (Active – October, 2022)**

**COVID-19 Vaccinated: 3/7/2021 & 4/4/2021 (Boosted: Seven Times)**