**Curtis D. Haggard**

**54 Lawhorn Road** [**www.cdhaggard.com**](about:blank)

**Stafford, Virginia** [**cdhaggard@cdhaggard.com**](about:blank)

**22554-7616** [**(540) 850-5660**](about:blank)

**U.S. Navy Engineering Support  
Project Manager**

**Outstanding record of increasing responsibility in the U.S. Navy and Government Contracting**

**Project Manager.** Senior Calibration Program Coordinator for U.S. and UK submarine-based   
strategic assets. Manpower and Personnel analyst for the U.S. Navy's Nuclear Field community.

**Engineering Supervisor.** Developed Quality Assurance Program standards and metrics.

**Electronics Instructor.** Taught and certified repair technicians for Instrumentation and Control equipment.

**Team Leader.** Assistant Department Director for 40 personnel in engineering operations.

# Accomplishments

**Senior Calibration Program Coordinator**

Unified Industries Incorporated (ISO 9001:2008 and ISO 17025:2005)

Springfield, Virginia 22150-1854 2002 – Present

**Project Manager for an Engineering Support Contracting firm   
(Metrology and Systems Support Division).**

* Manages Government Customer’s Life Cycle Support and Calibration Program Management Services.
* Produces reports and presentations for the SSP Inter-Laboratory Comparison Program (ILCP).
* Performs Labor and ODC Expenditure forecasting, execution tracking, and reporting.
* Prepared Three Successful Cost Proposals to Strategic Systems Programs (SSP) [30 FTE - $6M /Year].

**Manager and Program Analyst**

Navy Nuclear Propulsion Program’s Quality Control Master Chief

Washington, District of Columbia 20370-0133 1997 – 2002

**Project Manager for a 14,000 person highly trained and mobile technical workforce.**

* Established personnel policies for the Nuclear Propulsion Program. Developed and used in-depth statistical models to direct policy and programming to support a 3% annual growth rate.
* Planned and administered Program accession, continuation and special pay annual budgets of $78M.
* Evaluated and selected personnel. Approved the hiring of 600 at-risk candidates, the assignment of 700 advanced instructors, and awarded 125 college scholarships annually.

**Engineering Department Master Chief – Submarine USS Hyman G. Rickover (SSN 709)**

Engineering Watch Supervisor (EWS), Engineering Duty Petty Officer (EDPO), Reactor Operator (RO)

Norfolk, Virginia 1995 – 1997

**Team Leader responsible for the administration and training of 40 personnel.**

* Instilled a team environment that immediately improved crew morale and performance. Within three months, the ship won the first of three consecutive annual Efficiency Awards.
* Coordinated training plans which resulted in the ship being evaluated as “above average” overall and “excellent” in reactor plant operations.
* Instituted a worker cross-functional training plan and a 360-degree counseling program that increased productivity by 25% despite a first-year turnover rate of 60%.

**Reactor Controls Officer, Electronics Technician Maintenance School (ETMS) Supervisor and Classroom Instructor – Trident Training Facility, Kings Bay**

Command Duty Officer and Officer of the Day

Kings Bay, Georgia 1992 – 1995

**Master Training Specialist responsible for the curricula and safety of 10 courses of instruction.**

* Aggressively marketed ETMS to 95 activities that increased attendance by 19%, streamlined the six-week course curriculum by two days, and improved test scores by 6%; all at no additional cost.
* Consolidated test equipment requirements which reduced inventory by 65 items and saved $85K annually.
* Certified and supervised 12 instructors for 10 courses and 7 electronic equipment training labs.

**Reactor Controls Division Leading Chief – Submarine USS Pennsylvania (SSBN 735)**

EWS, EDPO, Shutdown Reactor Operator (SRO), and RO

Groton, Connecticut and Kings Bay, Georgia 1987 – 1992

**Engineering Supervisor for the installation and maintenance of all Reactor Controls equipment.**

* Established work standards and assessed performance for eight technicians.
* Coordinated the calibration of 1600 items of sensitive TMDE.

# Certifications

**Certificate of Accomplishment – Master Training Specialist**

Chief of Naval Technical Training

**Certificate of Completion of Apprenticeship – Electronics Mechanic**

Bureau of Apprenticeship and Training, U.S. Dept. of Labor and U.S. Dept. of the Navy

# Education

**Valdosta State University Graduate School – Valdosta, Georgia 31698**

**Master of Public Administration (MPA)** degree.

**Graduate Student of the Year – 3.9 GPA (Summa cum Laude).**

**University of the State of New York – Albany, New York 12203**

**Bachelor of Science (BS)** degree.

# Affiliations

* **Board of Directors and Editorial Board, U.S. Naval Institute (USNI),** Annapolis, Maryland (1999-2002)
* **Chapter Council, American Society for Public Administration, Washington, DC Chapter** (2000-2003)

# Publications

* **“Real Pay Table Reform,” March 1999** [PROCEEDINGS](about:blank) **(of the USNI) and**
* **“Finding the eNavy,” January 2001** [PROCEEDINGS](about:blank)**. (“My Portfolio” -** [**www.cdhaggard.com**](about:blank)**)**

# Security Clearance

* **Secret Clearance (Active – October, 2012)**

**COVID-19 Vaccinated: 3/7/2021 & 4/4/2021 (Boosted: 10/24/2021 & 4/2/2022)**