FITNESS F	REPORT & C	OUNSE	LING	RECORD (E7	7-06)			RCS BUF	PERS 1610-1			
	MISuffix) CURTIS D			2. Grade/Rate ETCM	3. Desig	SS		4. <u>SSN</u>	7168	3		
X	NACT AT/ADSW/ 265	6. UIC 45997	7. Ship/Sta	ntion CHNPERSUP WAS	SHDC	I	Promotion REGUL		9. Date Report 97MAY1			
Occasion for Report  10. Periodic X	Detachment 11. of Individual	Detachme 12. Reporting		13. Special		of Report n: 01A	Report 01APR16 15. To: 02APR15					
16. Not Observed Report	Type of Report 17. Regular X	18. Co	ncurrent	19. Ops Cdr	20. Phy	sical Readin	ess	21. Billet	Subcategory (if NA	any)		
22. Reporting Senior DIGAN	(Last, FI MI)  V. T.E.	23. Grade CAPT	24. Desig	25. Title PROGRA	M MGR	26. UI 4 5	c 997	27. SSN				
28. Command employment and command achievements.  Established and administered all personnel policies associated with the Navy Is Nuclear												
	Established and administered all personnel policies associated with the Navy's Nuclear Propulsion Program; planned and administered all Nuclear Field enlisted accession and pay											
propulsion Program; planned and administered all Nuclear Field enlisted accession and pay programs.												
	l/Watchstanding duties.	(Enter primary	duty obbroy	intion in hov )		·····						
NUC EN			-	uality Control	· Princi	nle As	sistar	t to t	-he			
Nuclear Enl	isted Program	Manager.	Resp	onsible for qu	ality co	ntrol	of the	nucle	ear-train	ıed		
enlisted co	mmunity, incl	uding: So	creenin	g personnel fo	r instru	ctor a	ssignm	nents,	evaluati	.ng		
				nuclear Navy	Enlisted				•••			
For Mid-term Counselin enter 30 and 31 from co	g Use. (When completing Fl unseling record, sign 32.)		te Counseled		ISTN C	DR 32.	Signature o	e of Individual Counseled		)		
PERFORMANCE TE	RAITS: 1.0 - Below stand			SAT in any one standard;			( X X 1	*	Masta all 2.0			
standards; 4.0 - Excee	eds most 3.0 standards; 5	.0 - Meets over	all criteria a	nd most of the specific sta	andards for 5.0	Standards	are not all	inclusive.	viceis all 5.0			
PERFORMANCE	1.0*		2.0 Pro-	3.0		4.0 Above		5	.0*			
TRAITS	Below Standar		gressing	Meets Standard	Standards	-	reatly Exce	eds Standards				
33. PROFESSIONAL EXPERTISE:	-Lacks basic profession to perform effectively. -Cannot apply basic ski	Č	-	<ul><li>-Has thorough profession</li><li>-Competently performs b</li></ul>	· ·	-	solve di -Excepti	fficult prob onally skill	ed, develops and			
Professional proficiency, and qualifications.	-Fails to develop profess achieve timely qualific		-	and new tasks Steadily improves skills, timely qualifications.	achieves	-			e ideas. hly advanced			
NOB										X		
34.	-Displays personal bias	or engages	_	-Always treats others with	h fairness		- Admire	d for fairne	ss and human			
EQUAL OPPORTUNITY:	in harassmentTolerates bias, unfairne		_	and respectDoes not condone bias o			respect.		of fairness and			
Fairness, respect for human worth.	harassment in subordin	ates.	_	in or outside of workplace	ce.	-	respect	for human	worth.			
ioi numan worur.	-Lacks respect for EO of	-	-	-Supports Navy EO object		-	concrete	EO object	er, achieves tives.			
	<ul> <li>Interferes with order an by disregarding rights of</li> </ul>	of others.	-	<ul> <li>Contributes to unit cohes and morale.</li> </ul>	siveness		-Leader a	er and model contributor to unit siveness and morale.				
NOB						X						
35. MILITARY BEARING/	-Consistently unsat apperature - Unsatisfactory demeandread - Unable to meet one or i	or/conduct.	-	-Excellent personal appea -Excellent demeanor or co -Complies with physical r	onduct.	-	-Exemple	ary represe	al appearance.  ntative of Navy.  st readiness.			
CHARACTER: Appearance,	physical readiness standard - Fails to live up to one of	dards.		program, within all stand	lards.			• •				
conduct, Physical	Navy Core Values: HO	NOR,	-	-Always lives up to Navy Values: HONOR, COUR	RAGE,	-	HONOF	R, COURA	Core Values: GE,			
fitness, adherence to Navy Core	COURAGE, COMMIT	MENT.		COMMITMENT.			COMM	ITMENT.				
Values. NOB						X						
36. TEAMWORK:	-Creates conflict, unwill	ing to work	-	-Reinforces others' efforts		-			ires cooperation	1		
Contributions to	with others, puts self at -Fails to understand tear	n goals or	-	personal commitments to -Understands team goals,	employs	-	and prog		ocuses goals and	i it		
team building and team results.	teamwork techniquesDoes not take direction	s well.	_	good teamwork technique-Accepts and offers team	es.	_	techniqu	es for tean		1		
							team dir		ing and ontoining			
NOB						X						
37.	-Lacks initiative.		-	-Takes initiative to meet g	goals.	-	-Develop	s innovativ	e ways to			
MISSION AC- COMPLISHMENT	-Unable to plan or priori	itize.	_	-Plans/prioritizes effective		]_	accompl	ish missio				
AND INITIATIVE: Taking initiative,	-Does not maintain read		_ [	-Maintains high state of re	•	-	skill and	foresight.	readiness, even	. [		
planning, Prior- itizing, achieving	-Fails to get the job done	1	-	-		-	with lim	ited resour	ces.			
mission.	- min to Bot the Job dolle	·		-Always gets the job done	,. 	, ,		s done earl an expecte				
NOB					L	X						

PREFORMANCE TRAITS  Below Standards  Bel	FITNESS		RT AND	COUN	ISELI	NG R	ECOR	D (E	7-06	) (cont	'd)	RCS BUPERS 1610-1		
TRAITS  18 18 18 18 18 18 18 18 18 18 18 18 18			S D		T	·			3. Desig	SS		4. SSN 7168		
LEADERSHIP: Cognizione   Constitution   Constitut	I .	Ξ			Pro-			ıdards		Above		5.0* Greatly Exceeds Standards		
Actins qualifications as required and expected. Capably employs ship(s), aircraft, or weapons systems comployment. BetroRMANCE:  Warfare qualified officers only)  Warfare skills in specially ware deposited others of same rank and expected. Capably employs ship(s), aircraft, or weapons systems comployment of weapons systems. Systems composited the others of same rank and expected.  Warfare skills in specially ware dothers of same rank and experience. However, or weapons systems above others in warfare knowledge and employment. Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in specially ware dothers of same rank and experience.  Warfare skills in speci	LEADERSHIP: Organizing, motivating and developing others	subordina -Fails to or for subord to -Does not s relevant tc -Lacks abil tolerate st -Inadequats - Tolerates practices Does not s	ganize, creates ganize, creates ganize, creates ganize, creates ganize, command missibity to cope with ress.  e communicator hazards or unsai attend to welfare	problems  pals  sion.  or	- - -	develop - Organiz problem - Sets/ach which s - Perform - Clear, ti - Ensures equipme - Routine	s subordinate es successful ss as they occ sieves useful, upport comm s well in stre mely commu safety of per ent. ly considers s	s. ly, solves ur. realistic and miss ssful situs nicator. sonnel an	goals ion. ations.	-	consistently builds winners.  - Superb organizer, great foresight, gets ahead of problems.  - Leadership achievements dramatifurther command mission.  - Perseveres through the toughest challenges and inspires others.  - Exceptional communicator.  - Makes subordinates safety-conscimaintains top safety record.			
PREFORMANCE: (Warfare qualified continued success of the nak of experience plant and polyment of the property	NOB	Subordina				persona	and professi	onal weli	fare.		profes	sional lives of others.		
NOB X  40. I recommend screening this individual for next carer miscione(s) as follows: (maximum of two) REA. CMC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, War College, PG School.  41. COMMENTS ON PERFORMANCE: *All 5.0 and 1.0 marks must be specifically substantiated in comments. Comments must be verifiable. Bold, underlined, italic, or other highlighted type is Prohibited. Font must be 10 or 12 Prich (10 or 12 Point) only. Use upper and lower case. Master Chief Haggard's principle-centered leadership and proactive involvement in crissues ensured the continued success of the Navy Nuclear Propulsion Program.  (33, 38) Effective Program Manager. Administers all aspects of personnel programs fover 11000 Sailors with costs in excess of \$420M. Developed and implemented two chatothe to the policy for assignment of women. As Program Web Master, ensured sites were Se 508 (of the Rehabilitation Act) accessible.  Human Resource Manager. Key contributor to manning and compensation improvements up 3%) and attrition reduction initiatives (down 6%) that have greatly improved personal news of the security of the program of the initial migration to the Navy & Marine Corps Internet.  - Experienced Folicy Analyst. His analysis of promotion, selection and retention statistics turned raw data into meaningful information, clearly highlighting the pol options that have led to exceptional program success.  - Volunteers his time on the Board of Directors for the DC area Public Administratio Professional Association (NGA Chapter of ASPA) and the U.S. Naval Institute.  Master Chief Haggard is committed to service, quality and productivity. He not only things right, he does the right things—Right for his team and right for the Navy.  Promotion Recommendation NOB Significant Problems Problems Problems Problems Promote Promote Individual Evaluated. Thave seen this report, be	TACTICAL PERFORMANCE (Warfare qualified officers only) Basic and tactical employment of	expected f - Has diffict or weapon Below oth employme - Warfare sta below stan others of s	or the rank or exulty in ship(s), as systems emplorers in knowledgent.  it.  cills in specialty dards comparecame rank and	xperience. urcraft byment. e and	-	and exponents -Capably weapons warfare -Warfare	ected. employs shi s systems. Eq knowledge au skills in spec	o(s), aircrual to other	raft, or ners in yment.	- Innovatively employs ship(s), aircraft, or weapons systems. We above others in warfare knowle and employment Warfare skills in specialty exceled the others of same rank and				
Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CPO.  41. COMMENTS ON PERFORMANCE: *All 5.0 and 1.0 marks must be specifically substantiated in comments. Comments must be verifiable. Bold, underlined, falls, or other highlighted type is Probibited. Font must be 10 or 12 Pitch (10 or 12 Point) only. Use upper and lower case. Master Chief Haggard's principle-centered leadership and proactive involvement in crissues ensured the continued success of the Navy Nuclear Propulsion Program.  (33, 38) Effective Program Manaager. Administers all aspects of personnel programs of over 11000 Sailors with costs in excess of \$420M. Developed and implemented two chato the policy for assignment of women. As Program Web Master, ensured sites were Se 508 (of the Rehabilitation Act) accessible.  - Human Resource Manager. Key contributor to manning and compensation improvements up 3%) and attrition reduction initiatives (down 6%) that have greatly improved personal readiness, ensuring his communities' ability to fight the war on terrorism.  - Served as Department Information Systems Security Officer (ISSO) during the initial migration to the Navy & Marine Corps Internet.  - Experienced Policy Analyst. His analysis of promotion, selection and retention statistics turned raw data into meaningful information, clearly highlighting the pol options that have led to exceptional program success.  - Volunteers his time on the Board of Directors for the DC area Public Administration Professional Association (NCA Chapter of ASPA) and the U.S. Naval Institute.  Master Chief Haggard is committed to service, quality and productivity. He not only things right, he does the right things—Right for his team and right for the Navy.  Promotion  NOB Significant Progressing Promotable Must Promote Promote Markers Markers Markers Problems  1 Washington DC 20370-013  46. Signature of Individual Evaluated. "I have seen this report, been apprise performance, and understand my right to submit a statement." Individual Eva		X												
master Chief Hadgard's principle-centered leadership and proactive involvement in crissues ensured the continued success of the Navy Nuclear Propulsion Program.  (33, 38) Effective Program Manager. Administers all aspects of personnel programs fover 11000 Sailors with costs in excess of \$420M. Developed and implemented two chat to the policy for assignment of women. As Program Web Master, ensured sites were Se 508 (of the Rehabilitation Act) accessible.  - Human Resource Manager. Key contributor to manning and compensation improvements up 3%) and attrition reduction initiatives (down 6%) that have greatly improved pers readiness, ensuring his communities' ability to fight the war on terrorism.  - Served as Department Information Systems Security Officer (ISSO) during the initial migration to the Navy & Marine Corps Internet.  - Experienced Policy Analyst. His analysis of promotion, selection and retention statistics turned raw data into meaningful information, clearly highlighting the pol options that have led to exceptional program success.  - Volunteers his time on the Board of Directors for the DC area Public Administratio Professional Association (NCA Chapter of ASPA) and the U.S. Naval Institute.  Master Chief Haggard is committed to service, quality and productivity. He not only things right, he does the right things—Right for his team and right for the Navy.  Promotion NOB Significant Progressing Promotable Must Promote Must Profession (NCA Chapter of ASPA) and the U.S. Naval Institute.  43. SUMMARY  44. Reporting Senior Address Masterment. Intended to submit a statement. Intended to submit a sta	Recommendations	may be for con	npetitive school	s or duty assi	ignments si	ich as: LC	'PO DEPT O	PO É	СОВ	,		CMC		
Recommendation NOB Problems Progressing Promotable Promote Pro	1ssues ens (33, 38) E over 11000 to the pol 508 (of the Human Re up 3%) and readiness, Served a migration Experient statistics options the Voluntee Profession Master Chi	Sured the Effective D Sailors for the Rehabile source M attritiensuring to the N aced Police turned	Program with contained assignment litation anager. on reduct g his con ment Info avy & Man cy Analys raw data led to ex ime on th iation (No	ed succ Manage sts in nt of w Act) a Key contion in numunition rine Const. His into mon keeption ne Board NCA Chap numitted	ess of r. Ad excess omen. ccessi ntribu itiati es' ab n Syst rps In s anal eaning nal pr d of D oter o to se	the minis of \$ As P: ble. tor to ves (dility ems Se ternet ysis d ful in ogram irecto f ASPA rvice,	Navy Nuters all 420M. It all 42	clear lasp Development the Office of the Ithe Uty and	Proposects of oped a ster, d compt have e war cer (I cert). Selection of the cert of the c	elsion of pers and imp ensur pensati e great on ter (SSO) d ection y high ea Publated ival Inductivi	Programmed since Additional Programmed since Additional Programmed states and	ram.  I programs for named two changes ites were Section approvements (each proved personnel sm.  If the initial retention are policy definistration are.  He not only does		
A3. SUMMARY  45. Signature of Reporting Senior  46. Signature of Individual Evaluated. "I have seen this report, been apprise performance, and understand my right to submit a statement."  I intend to submit a statement. I do not intend to submit a statement.  47. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on Concurrent Report.  A3.  Command a province of Individual Evaluated. "I have seen this report, been apprise performance, and understand my right to submit a statement."  I intend to submit a statement. Date: 14 June	Recommendation	NOB		Progressin	g Prom	otable			note N	11LÎTAŘ	Y PE	RSONNEL PLANS AND		
performance, and understand my right to submit a statement."  I intend to submit a statement.  I do not intend to submit a statement.  Date: 14 June  47. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on Concurrent Report	INDIVIDUAL 43.								- 2 W	NAVY	ANNE	ζ		
	7.8	Dega				$\mathcal{F}$	intend to sub	and under	rstand m <u>y</u>	right to sub	mit a sta	tement."		
Date: NAVPERS 1610/2 (7-95)			UIC, and signa	ture of Regul	lar Reportir	ng Senior	on Concurrer	t Repole	/U			Date:		

# FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd) RCS BUPERS 1610-1

1. Name (Last, First I	•			2. Grade/Rate							
HAGGARD,	CURTIS	D 1.0*		2.0	·	ETCM 3.0			SS 4.0	-7168 5.0°	
TRAITS	В	1.0* clow Standards		Pro- gressing	3	Meets Standar	ds		Above Standards	Greatly Exceeds Standards	
38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.	subordinate: - Fails to orga for subordin - Does not set relevant to c - Lacks abilit tolerate stree: - Inadequate c - Tolerates ha practices.	inize, creates priates.  t or achieve goa command missic y to cope with o ss. communicator. czards or unsafe end to welfare o	oblems ls on.	-	develop -Organiz problem -Sets/acl which s -Perform -Clear, ti -Ensures equipm -Routine	ely motivates, to s subordinates. sees successfully, es as they occur. nieves useful, rea upport commana is well in stressfi imely communic safety of persor entry considers sub l and profession	solves alistic g d missio ul situa cator. nnel and	goals on. tions. d	-	-Inspiring motivator and trainer, consistently builds winnersSuperb organizer, great foresight, gets ahead of problemsLeadership achievements dramatically further command missionPerseveres through the toughest challenges and inspires othersExceptional communicatorMakes subordinates safety-conscious, maintains top safety recordConstantly improves the personal and professional lives of others.	
NOB										X	
39. TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapons systems.	expected for -Has difficul- or weapons Below other employment -Warfare skil	lls in specialty a ards compared t	perience. craft ment. and	-	and exp -Capably weapon warfare	qualifications as ected. / employs ship(s s systems. Equa knowledge and e skills in special f same rank and	), aircr I to oth employ	aft, or ers in yment.	-Fully qualified at appropiate level for rank and experienceInnovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employmentWarfare skills in specialty exceed others of same rank and experience.		
NOB X	experience,										
40. I recommend scre Recommendations m SEA, CMC, CWO, L	ay be for com	petitive schools	or duty as	ssignmen	its such as: L	.CPO, DEPT CP	Ο,	COE	3	CMC	
Master Chie Propulsion and timely (33,36,37) accession r the recruit of 700 adva (33,37) Fre the publish maintenance (36,37) Dev programming requests, s continuatio (35,38) Act U.S. Naval	41. COMMENTS ON PERFORMANCE: * All 5.0 and 1.0 marks must be specifically substantiated in comments. Comments must be verifiable. Bold, underlined, italic, or other highlighted type is Prohibited. Font must be 10 or 12 Pitch (10 or 12 Point) only. Use upper and lower case.  Master Chief Haggard superbly serves as the senior enlisted advisor to the Nuclear Propulsion Program Manager for all enlisted personnel matters. Provided key leadership and timely input to a variety of personnel management proposals and initiatives.  (33,36,37) As Nuclear Enlisted Quality Control Advisor he minimized nuclear program accession risk by carefully researching and evaluating over 1,300 entrance waivers during the recruitment of 600 at-risk future Sailors. Additionally, he screened the assignment of 700 advanced instructors and approved 125 Navy-CASH scholarships.  (33,37) Frequently used his extensive information systems technology ability and served as the publisher of N133's web page. Assisted in the development, beta-testing and maintenance of several external webbed-based applications, such as CNRC CyberDEP module.  (36,37) Developed and used in-depth statistical models to support policy and budgetary programming rate decisions. His detailed analysis, including several short-notice data requests, supported the planning and administration of annual Nuclear Field accession, continuation and special pay budgets of over \$78M.  (35,38) Active in the greater Navy and civilian community where he was reelected to the U.S. Naval Institute Board of Directors and volunteered at the local public radio station. Master Chief Haggard is an active member of the Chief Petty Officer community and has an										
Promotion Recommendation	NOB	Significant Problems	Progress	sing F	romotable	Must Promote	Pror	note	MILITA	ng Senior Address RY PERSONNEL PLANS AND DIVISION (N133)	
INDIVIDUAL 43.								X	2 NAVY	ANNEX GTON DC 20370-0133	
SUMMARY	$\sim$	<u> </u>	<u></u>					1			
45. Signature of Rep	M			• • •	relex	performance, a I intend to subr	nd undenit a str	erstand natement.	ny right to s	ave seen this report, been apprised of my ubmit a statement." o not intend to submit a statement.  Date: 5/02/0	
47. Typed name, gra	de, command,	UIC, and signs	ture of Re	gular Re	porting Seni	or on Concurrer	t Repo	rt	, 0		
										Date:	

PERFORMANCE TRAITS				) 2. Ota	de/Rate	3. Desig		(4. SSN
	CURTIS D		· · · · · · · · · · · · · · · · · · ·	ET	CM	- · - · · · · · ·	SS	716
L	ľ	1.0° Standards	2.0 Pro- gressing	Mente	3.0 Standards		4.0 Above	5.0*
38. LEADERSHIP: Organizing, motivating and developing others accomplish goals.	-Fails to organize	chieve goals nand mission. cope with or nunicator. or unsafe		Effectively moti- develops subordi Organizes succes problems as they Sets/achieves use which support co Performs well in Clear, timely corr Ensures safety of	rates, trains ar nates. sfully, solves occur. ful, realistic g mmand missic stressful situat municator. personnel and	oals on. ions.	Standards	Greatly Exceeds Standards  -Inspiring motivator and trainer. consistently builds winnersSuperb organizer, great foresight gets ahead of problemsLeadership achievements dramat further command missionPerseveres through the toughest challenges and inspires othersExceptional communicatorMakes subordinates safety-consci
_	subordinates.	o wellare of	-  -	Coutinely considences on all and professional and profess	rs subordinate	s' -	1	maintains top safety record.  -Constantly improves the personal
NOB	<u> </u>				SSIGNAL WCHA			professional lives of others.
TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapons systems.  NOB X	- Has difficulty in s. or weapons system Below others in kr employment Warfare skills in sp below standards co others of same rani experience	hip(s), aircraft is employment, nowledge and pecialty are	W	Attains qualification expected.  Tapably employs greapons systems.  Tarrare knowledge  Tarrare skills in sphers of same rank	hip(s), aircraf Equal to other and employn	t, or s in lent.	-	Fully qualified at appropriate lever for rank and experience.  Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment.  Warfare skills in specialty exceed others of same rank and experience.
40. I recommend scri	ening this individual	for next career miles						
Recommendations m SEA. CMC, CWO. L	ay be for competitive DO, Dept Head, XO,	schools or dury assi	gnments such	as: LCPO, DEPT	of two) CPO,	СОВ		CMC
Fleet Sailor communication ceduced from (33) Experient the nuclear (36) Frequent community Malownloading,	en with Nava 2 weeks to ence as Enginentisted bitally conducted nagement decomposed to the conducted of t	d the submand Personnel 3 days. Keneering Department of the structured detailed cisions, through the suppor Sailors, posting problems, and and approach the support of the	ce to the rine distributed of the command of the co	ne Nuclear squalifica i and othe er on seve Master Ch manning of s of comp insightforcreased of e precise working wi	Enlisterion and replayer ral electrical electrical electrical electrical electrical electrical electrical researcompensarcommunith nucle	ed Com i NF L is sucception to cr g and call rch an tion, ty Man ear tr	munity IMDU g h that c medi afting SSN 2 s. As nd rec bette hageme	y Manager and to process; modified turnaround time was a upgrade projects a plan to improve 1 Class submarines sisted closely in ommendations. By respections.
stilization/ 36,37) Correduct ed to reduct 35,38) Distraction aster Chief eadership ar	inctly honor Haggard is	a superh mo	mh	to the o.	S. Nava.	l Inst	itute	d incentive bonuse: Board of Directors
tilization/ 36,37) Corred to reduct 35,38) Distract Chief eadership ar	inctly honor	a superb mental have been in	mh	the Chiefle to the	Petty ( continue	I Inst Dffice ed suc	r communicess of	Board of Directors munity who's of the NF.
tilization/ 36,37) Corred to reduct 35,38) Distract Chief eadership ar	inctly honor Haggard is nd guidance Significa	a superb mental have been in	mber of nvaluab	the Chief	Petty ( Continue  Early Promote	I Inst Dffice ed suc 44. Rep MILI	r communices of contract of the contract of th	Board of Directors munity who's of the NF. ior Address PERSONNEL PLANS AND
tilization/ 36,37) Corred to reduce 35,38) Distractor Chiefe eadership ar  Promotion commendation	inctly honor Haggard is nd guidance NOB Significa Problem	a superb mental have been in	mber of nvaluab	the Chiefle to the	Petty ( continue	I Inst Dffice ed suc HILI POLI 2 Na	r communication of the communi	Board of Directors nunity who's of the NF. ior Address PERSONNEL PLANS AND //ISION (N133) nex
tilization/ 36,37) Corred to reduct 35,38) Distaster Chief eadership ar	inctly honor Haggard is nd guidance NOB Significa Problem	a superb mental have been in	mber of nvaluab	the Chiefle to the	Petty ( Continue  Early Promote	I Inst Dffice ed suc HILI POLI 2 Na	r communication of the communi	Board of Directors munity who's of the NF. ior Address PERSONNEL PLANS AND //ISION (N133)

1. Name (Last, Fi HAGGARD	rst MI Suff	ix)			i	ie/Rate	3. Desig		RCS BUPERS 1610-1
PERFORMANCE			· · · · · · · · · · · · · · · · · · ·	1 30	ET	CM	_i	SS	-7168
TRAITS		1.0* Below Stand		2.0 Pro- gressing	Meets	3.0 Standards		4.0 Above Standards	5.0*
38. LEADERSHIP:	-Fails (	o motivate, train	n or develop		-Effectively motiv	ates, trains	and	-	-Inspiring motivator and trainer.
Organizing,	-Fails t	o organize, crea	tes problems		develops subordi Organizes succes	nates.			COnsistently builds winner
motivating and developing others	for sul	pordinates. not set or achiev			problems as they	occur.		ľ	-Superb organizer, great foresight, gets ahead of problems.
accomplish goals.	releva	nt to command i	mission	l	-Sets/achieves use which support co	ful, realisti	c goals	-	1- Leadership achievements deamas
	- Lacks	ability to cope v	with or	-	-Performs well in	tressful sit	uations.	<b> </b> .	further command mission.  -Perseveres through the toughest
	- Inadea	uate communic	ator						challenges and inspires others
	- Folera	tes hazards or u	nsafe	-	Clear, timely com Ensures safety of	municator. personnel :	and	-	-Exceptional communicator
	practic	es. ot attend to wel	form of	ì	equipment.				- Makes subordinates safety-conscient maintains top safety record.
	subord	inates.			Routinely conside personal and profe	rs subordin ssional we	iates' Ifare	-	-Constantly improves the personal
NOB _								_	professional lives of others.
9.	- Has dit	ficulty attaining	qualification		Attains qualificati		<u> </u>	<del>                                     </del>	
ACTICAL	expecte	d for the rank o	r experience	·	Attains qualification and expected.	ons as requ	ired	<u> </u> -	-Fully qualified at appropriate level
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54. DUTIES AND RESPONSIBILITIES

Engineering Department Enlisted Advisor-2. Enroute Travel: 95APR28-95JUL30.

### 55. SPECIAL ACHIEVEMENTS

Completed the Navy Senior Enlisted Academy course.

#### 56. EVALUATION COMMENTS

Senior Chief Haggard is a mature leader with unlimited potential. arriving on board, his infectious, positive "can do" attitude has noticeably improved the morale and performance of the Engineering Department. Specific accomplishments during his short period onboard include:

- Professional Leader. Made significant strides in improving the professional development and administrative record keeping for the engineering department. He has already made positive and lasting changes in the operation of the ship and the quality of life of the crew.
- Superb performance as Tactical Readiness Evaluation Drill Coordinator. Although on board for only two weeks, he overhauled the ship's casualty drill program. As a direct result of his efforts, RICKOVER was evaluated above average overall, and excellent in presenting casualty drills.
- Navy Senior Enlisted Academy Honor Graduate: Selected from his group to graduate with military excellence. Four Command Master Chiefs selected him as the Senior Chief Petty Officer or Master Chief Petty Officer who best displayed the traits of a professional Master Chief Petty Officer.
  - Graded excellent on all physical readiness tests.

Senior Chief Haggard is an exceptional leader and manager. His thoughtful mature judgement and even-handed forcefulness will make him a mainstay of this command and the Engineering Department. He is most highly recommended for early promotion to Master Chief Petty Officer and any program leading to a commission.

RETENTION: Recommended Scenar Chief Haggard is a Supert CPO!

A must select for Masker Chief / COD/CUC!

AWalth COR, USN

54 DUTIES AND RESPONSIBILITIES

PRI: Reactor Controls Division LCPO - 7, Electronics Technician Maintenance School (ETMS) Supervisor - 7, Instructed Reactor Principles, Basic Electronic Test Equipment. Supervised seven PO1'S. COLL: Command Instructional Skills Evaluator - 7

Awarded NAVY AND MARINE CORPS COMMENDATION MEDAL. 55 SPECIAL ACHIEVEMENTS Completed Correspondence Courses: Navy Correspondence Manual (13091), Naval Safety Supervisor (10808-2). Completed Department of Labor Apprenticeship for Electronics Maintenance.

56 EVALUATION COMMENTS

This Evaluation is submitted on the occasion of Senior Chief Haggard's transfer to USS HYMAN G. RICKOVER as Engineering Department Enlisted Advisor

Senior Chief Haggard's performance in all areas is superlative. His meticulous attention to detail, outstanding leadership and managerial skills are without equal. His efforts and contributions have vastly improved the operation of the engineering department and the command. Specific accomplishments include:

# DEDICATED AND INNOVATIVE LEADER

- Inspires pride and professionalism. Two members of his division have been selected as Sailor of the Quarter and one Instructor of the Quarter.
- \* Leads by example. Active in the chief petty officer community. He has avidly supported base and command chief petty officer associations.
- Promoted educational programs. His efforts resulted in five individuals participating in the Navy Apprenticeship Program.

# EXCEPTIONAL MANAGERIAL SKILLS

- Implemented innovative changes that resulted in a 22% increase in the number of students attending Electronics Technician Maintenance School with no additional cost.
- Zero deficiencies in his areas of responsibility during recent CNET Inspector General Inspection.

## UNPARALLELED TECHNICIAN

- \* Designed and created a complex trainer. Utilizing various resources he produced a highly effective training aid at a savings in excess of \$100,000.
- \* Coordinated the installation of three complex nuclear ship alterations, ahead of schedule.

Senior Chief Haggard is totally dedicated to the mission of the command. He aggressively seeks out methods to make improvements. His keen insight, sound judgement, superior technical skills and administrative capabilities make him a truly outstanding Senior Chief. He has my absolute strongest recommendation for advancement to Master Chief and assignment to billets of increased responsibility.

RETENTION: RECOMMENDED +U.S GPO:1891-0-640-003/40172

I would Build My Engineering Department around, This Sent Chief. Hris a leader of any group he panticipates lassigned to . W Assigned to the Engineering Training Department, Reactor Controls Division. PRI: Electronics Technician Maintenance School (ETMS) Supervisor-12 and Reactor Controls Division Officer-7. Instructor for Reactor Principles (RP) and Basic Electronic Test Equipment (BETE) courses. Supervised two CPOs and ten POls; responsible for the STATEMENT and administration of ten courses and seven nuclear equipment training

Qualified RP & BETE. Attended: CMC NAVLEAD (38204), CPR, RP (1-661-0042), BETE (A-198-0054). Awarded fourth Good Conduct Medal. Completed correspondence courses: Naval STEVALDATION COMMENTS ), Watch Officer (10719-C), Management Fundamentals for SCPO & MCPO

SENIOR CHIEF HAGGARD IS AN OUTSTANDING PROFESSIONAL. He vigorously pursues additional responsibilities and his performance continually exceeds my expectations. Specific accomplishments include:

### TEAM LEADER. DEDICATED CO-WORKER. LOYAL FOLLOWER.

- Founded the NAVSUBASE CPO Leadership Essay Contest. Served as the 1994 CPO Ball chairperson.
- Initiated a monthly seminar for submarine CPOs, promoting professional development. Submarine Group 10 comment: Outstanding and effective.
- Pioneered the "Rome Free Program," which reduced the number of alcohol-related automobile incidents on the submarine base by 20 percent.
- Fostered the reenlistment of three of four eligible personnel.
  MATURE JUDGMENT. SUCCESS ORIENTED. EFFICIENT MANAGER.
  - Cross-qualified the division in two courses to better utilize manpower.
- Reduced the amount of test equipment by sixty-five items, SAVING \$85,000 in calibration expenditures.
- Acquired two no-cost electronic controllers, valued at \$140,000, which greatly enhanced training on high-power systems.
- Maintained custody of 400 items of classified material, with no security infractions. UNRIVALED INNOVATOR. FORWARD THINKING. EFFECTIVE INSTRUCTOR.
- Developed a computer spreadsheet to analyze test items and provide objective feedback. Accepted for use by Naval Reactors. Test scores improved 6 percent.
  - Responsible for the certification of two Master Training Specialists.
  - Revised four ETMS lesson plans which shortened course length by two days.
- Taught twenty-one ETMS students, twenty-nine BETE students, and twenty-three RP students with zero failures.

# ENTHUSIASTIC PROFESSIONAL. INSPIRES CONFIDENCE. HIGHLY RESPECTED.

- Designed and built two complex system simulators using repair parts and discarded components from submarines at a total cost SAVINGS OF \$61,000.
- Created an evaluated troubleshooting training session, allowing submarine crews to better conduct and evaluate underway engineering casualty control drills.
- Graded "Excellent" on both Physical Readiness Tests. Started a physical training program two months ahead of schedule. Received a Presidential Sports Award.
- Tutored seven high school math students for ninety hours in support of the command's Partnership in Excellence Program. Selected as a science fair judge.

UNLIMITED POTENTIAL. THRIVES ON CHALLENGE. Senior Chief Petty Officer HAGGARD has my strongest possible personal recommendation for immediate selection to Master Chief Petty Officer, and any program leading to a commission. PROMOTE NOW.

BLOCK 54 CORT: labs. WATCH: Command Duty Officer-12. COLL: Command and Department Instructional Skills Evaluator-12, Department Executive Steering Group member-7 and Quality Advisor-5.

BLOCK 55 CONT: (80049). Selected as the 1993 Valdosta State University "Graduate Student of the Year."

50 MEMBER'S LAST NAME, INITIALS 51 SSN PERIOD OF REPORT 52 From 93APR23 53 To 93SEP30

54 DUTIES AND RESPONSIBILITIES

Assigned to the Engineering Training Department, Reactor Controls Division. PRI: Reactor Controls Division Officer-5, and the Electronics Technician Haintenance School (ETHS)
Supervisor-5. Supervised three Chief Petty Officers and nine First Class Petty Officers; responsible for the curricula, safety, and administration of ten courses of instruction and seven nuclear equipment training labs. WATCH: Command Duty Officer-5. COLL:

### 55 SPECIAL ACHIEVEMENTS

Graduated from The Valdosta State University with a MASTER OF PUBLIC ADMINISTRATION degree, with a GPA of 3.9. Qualified: TRIDENT Training Facility Command Duty Officer, ETMS (Reactor Operator "C" School) instructor, and CPR. Completed: Total Quality

### 56 EVALUATION COMMENTS

Senior Chief Haggard is a strong and tactful leader. He inspired personnel to set and achieve goals to maximize readiness. He continually displayed MATURE JUDGMENT and EXCEPTIONAL INITIATIVE in demanding positions of authority and responsibility.

Specific accomplishments include:

### INSPIRING LEADER.

- Launched his department's Executive Steering Committee and Quality Management Board, with outstanding results.
- Organized the Kings Bay Submarine Base Chief Petty Officers' Association, as the Treasurer and charter membership coordinator.
- Focused his division toward continually improving the quality of fleet training through an aggressive program of divisional goal setting and goal achieving.
  - Fostered the reenlistment of all three eligible divisional personnel.

#### JUDICIOUS MANAGER.

- Designed digital interface cabinets for the latest generation of electronic systems changes which involved the design and fabrication of three training simulators. This required an exceptional knowledge of electronics and integrated engineering plant operations well beyond the E-8 level.
- Hanaged and maintained daily custody of over 400 volumes of classified material, with zero security infractions.

### SUPERLATIVE LEADER.

- Developed a team of Master Training Specialists, resulting in the most highly qualified division in the department.
- Enacted quality in-rate professional training, resulting in all Petty Officers advanced or selection board eligible.
- Strengthened training by installing five engineering changes in the nuclear labs. Existing equipment has been revised, and never equipment has been installed.

Senior Chief Haggard continually displays an ENVIABLE STANDARD of EXCELLENCE placing him in the forefront of his peers. His HIGHLY MOTIVATED and METICULOUS personal involvement in the daily functions of his division has significantly improved the quality and effectiveness of training, ensuring optimum fleet readiness. SENIOR CHIEF HAGGARD HAS MY HIGHEST POSSIBLE PERSONAL RECOMMENDATION for early selection to Master Chief Petty Officer, and programs leading to a commission.

BLOCK 54 CONT: Department Instructional Skills Evaluator-5, Quality Management Board and Executive Steering Group Recorder-5.

BLOCK 55 CONT: Leadership Team Skills and Methods for Hanaging Quality courses of instruction.

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PRI: Assigned to the Engineering Training Department as Reactor Controls Division Officer and the Electronics Technician Maintenance School (ETMS) Supervisor-7. Supervised three Chief Petty Officers, eight First Class Petty Officers, and one Second Class Petty Officer. Responsible for the curricula, safety, and administration of ten courses of instruction and seven nuclear equipment training laboratories. WATCH: Duty

Qualified: TRIDENT Training Facility Duty Officer and ETMS (Reactor Operator "C" School) instructor. Completed the following correspondence courses: Principles of Naval Engineering, Parts 1 & II, and Watch Officer (NET 10507-5, 10508-4, and 10719-C).

This evaluation is written on the occasion of Chief Haggard's frocking to Senior Chief Petty Officer.

Chief Haggard has motivated his shipmates, ESTABLISHED HICH STANDARDS, and maximized the effectiveness of the Reactor Controls Division. Due to his ability to develop his subordinates to their utmost potential, they are routinely selected for Instructors/Sailors-of-the-Quarter. Specific accomplishments include:

## UNSURPASSED LEADER

- Due to his record of immaculate accountability, he was elected as the first Treasurer of the Kings Bay Submarine Base Chief Petty Officers' Association.
- Initiated the marketing of curricula to all nuclear commands in the Atlantic which resulted in an increase in student assignment of 19 percent.
  - Fostered the reenlistment of all eligible divisional personnel.

## ACCOMPLISHED SUPERVISOR

- Improved the quality of instruction in the ETMS by updating the configuration management of all nuclear laboratories.
- Nanaged and maintained custody of over 400 volumes of classified material daily with zero security infractions.

# DYNAMIC INSTRUCTOR AND EXPERT TEACHER

- Worked to encourage a team of Master Training Specialists, resulting in the most highly trained division in the department.
  - Developed quality in-rate training. Each lesson directly correlated to shipboard systems, resulting in all First Class Petty Officers being selection board eligible for Chief Petty Officer.

# RESOURCEFUL TECHNICIAN

- Supervised four sensitive repair efforts, and implemented the development of the digital interface cabinets for the latest generation of electronic systems changes.
- Enrolled (with 30 percent completion) in the Navy National Apprenticeship Program with the Labor Department as an apprentice Electronics Mechanic.

# HASTERS LEVEL COLLEGE EDUCATION

- Pursuing a Master of Public Administration Degree (now 80 percent complete) from Valdosta-State University. Maintaining an "A" average.

Chief Haggard has performed his duties in an exceptional fashion. His efforts on the department's Executive Steering Committee and Quality Management Board have been outstanding. This Chief Petty Officer has UELIMITED POTENTIAL. Chief Haggard has my strongest possible recommendation for continued advancement and for any program leading to a commission.

BLOCK 54 CONT: Officer-7.

50 MEMBER'S LAST NAME, INITIALS \$1 SSN PERIOD OF REPORT

HAGGARD, C D
54 DUTIES AND RESPONSIBILITIES ~

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52 From

D24PD02

53 To

92SEP30

PRI: Assigned to the Engineering Training Department as Reactor Controls Division Officer and Electronics Technician Maintenance School (ETMS) Supervisor-1. Supervised two Chief Petty Officers, seven First Class and one Second Class Petty Officer; responsible for the curricula, safety, and administration of ten courses of instruction and seven nuclear equipment training labs. WATCH: Duty Officer-2. COLL: Department

Qualified: Duty Officer and ETMS instructor. Requalified CPR. Completed: Group Paced Instructor Training, Advanced Instructor Training, Sexual Barassment Awareness Training, Total Quality Leadership Training, and Navy Rights and Responsibilities courses of 56 EVALUATION COMMENTS

Chief HAGGARD has become an immediate authority at TRIDENT Training Facility. Although onboard only a short time, he has completed all instructor qualifications and mastered the intricate skills required for the ETMS and the nuclear equipment labs. He possesses all of the traits of a SUPERIOR LEADER, HANAGER, AND ADMINISTRATOR. Specific accomplishments include:

# PEERLESS LEADER AND TEAM PLAYER.

- Upgraded divisional personnel administration. All individuals are now advancement ready, with improved opportunities for greater responsibilities.
  - Fostered the re-enlistment of all eligible divisional personnel.

# ADAPTABLE AND PERCEPTIVE MANAGER AND ADMINISTRATOR.

- Identified, tracked, and corrected over a dozen curriculum errors, resulting in an improved quality of the ETMS course of instruction.
- Managed and maintained custody of over 400 volumes of classified material daily, with zero security discrepancies.

# EMERCETIC INSTRUCTOR AND MASTER TRAINER.

- Proven veteran instructor. As a Master Training Specialist, he instituted an innovative program to inspire a divisional team of Master Training Specialists.
- Vigorously encouraged resourceful training; each lesson directly correlated to submarine reactor plant design, thereby increasing student comprehension.

# MATCHLESS TECHNICAL EXPERT.

- Displayed a phenomenal comprehension of electronic instrumentation and control equipment design. Students understood the most complex circuits, with higher retention.
- Enrolled in the Navy National Apprenticeship Program with the Labor Department as an apprentice Electronics Mechanic.

# MASTER OF PUBLIC ADMINISTRATION DEGREE.

- Pursuing a Haster's from Valdosta (GA) State College. Maintaining an "A" average.

Chief HAGGARD has executed his duties in a truly superb fashion. His total DEPENDABILITY, LOYALTY, and qualities as a LEADER are his hallmarks. He is eagerly assuming the most demanding responsibilities the Navy can offer. CHIEF HAGGARD HAS MY STRONGEST POSSIBLE RECOMMENDATION FOR IMMEDIATE ADVANCEMENT TO SENIOR CHIEF ELECTRONICS TECHNICIAN, and any program leading to a commission.

BLOCK 54 CONT: Quality Management Board Member-1. TRAVEL: 92APRO2.

BLOCK 55 CONT: instruction, and the Naval Safety Supervisor correspondence course (NAVEDTRA 10808-2). Awarded the secondary NEC of 9502.

52 From

910CT01 53 To

92APR01

HAGGARD, C D 54 DUTIES AND RESPONSIBILITIES

PRI: Reactor Controls LCPO-6. Supervises 8 men. WATCH: Engineering Watch Supervisor-6, Engineering Duty Petty Officer-6, and Reactor Operator-6. DEPLOYMENT: One Trident II (D-5) Strategic Deterrent Patrol.

-7168

55 SPECIAL ACHIEVEMENTS

Awarded: Second Navy Achievement Medal, COMSUBRON 20 Battle Efficiency Completed the CPO Navy Leader Development course.

### 56 EVALUATION COMMENTS

This evaluation is submitted on the occasion of Chief HAGGARD's transfer to Trident Training Facility, Kings Bay, GA. Chief HAGGARD is dedicated to quality and sponsors only superior performance. His inordinate technical expertise and matchless teaching ability are responsible for the outstanding accomplishments and qualifications of his division. Specific accomplishments include:

## \*Proficient Watchstander.

- Demonstrated exceptional watchstanding expertise as Engineering Watch Supervisor for the Operational Reactor Safeguards Examination (ORSE).

- Chosen Battle Stations Engineering Watch Supervisor based on his proven leadership abilities and sustained performance under stress.

## \*Superior Administrator.

- Coordinated the flawless upkeep of Reactor Controls Division's

records. Inspections routinely document zero defects.

- Upgraded the divisional troubleshooting guides maximizing their effectiveness. This contributed significantly to the division's outstanding troubleshooting and repair performance during ORSE.

## \*Exceptional Supervisor.

- Implemented a "No-Delinquent" qualification program that has since become the PENNSYLVANIA standard. His division has the <u>best</u> qualification status on the ship.

- Led an undermanned division through an arduous refit to successful

early completion.

# \*Gifted Technician.

- Supervised the troubleshooting and repair of major reactor controls components both inport and at sea. Phenomenal technical expertise.

- Possesses an uncanny ability to train young technicians while simultaneously conducting expedient repairs.

## \*Civic Minded.

- Active in local Masonic Lodge.

- Volunteer tutor in a local middle school.

Chief Petty Officer HAGGARD is a meticulous administrator whose attention to detail is unsurpassed. Through in-depth planning and flawless execution, he supervises all tasks assigned to Reactor Controls Division with outstanding results. <u>Promote him in advance of his peers -- ADVANCE CHIEF HAGGARD TO SENIOR CHIEF NOW!</u> He is also highly recommended for selection under the Chief Warrant Officer program.



SADUTIES AND RESPONSIBILITIES
PRI: Reactor Controls Division LPO-12. Supervises 7 men. WATCH: EWS-12, EDPO-12. COLL: Ships Calibration Coordinator-10, Reactor Plant Change coordinator-12. DEPLOYMENT: Two Trident II D5 Strategic Deterrent Patrols.

55 SPECIAL ACHIEVEMENTS

Earned Bachelor of Science in Psychology. Graduated Electrostatic

Earned Bachelor of Science in Psychology. Graduated Electrostatic

Sensitive Devices Control Course. Completed Navy Financial Management

Courses. Qualified Quality Assurance Inspector and expert .45

SEWILIATION COMMENTS

Chief Haggard is one of the most <u>outstanding</u> Chief Petty Officers on board. <u>Unsurpassed technical knowledge</u> and <u>tenscious accuracy and efficiency</u> place him above his peers. Specific accomplishments include:

- SEASONED WATCHSTANDER. His maturity and operational experience are the key elements of his excellent performance as Engineering Watch Supervisor during the ship's second Above Average Operational Reactor Safeguards Examination. My Battle Stations Engineering Watch Supervisor during the Tactical Readiness Evaluation based on his <u>sustained</u> leadership and confidence under stress.

- OUTSTANDING AND UNIQUELY TALENTED ADMINISTRATOR. Highest standards for administrative excellence. Perceptive and detailed evaluations result in consistently flawless records. Demands perfection but guides subordinates in a learning environment. Entire ship's operational effectiveness enhanced by EXEMPLARY ADMINISTRATION of the ship's calibration program.

- EXCEPTIONAL LEADER. Successfully <u>led his undermanned division</u> through an arduous refit and challenging patrol. His ability to anticipate problems and <u>develop resolutions</u> is superb.

"EXPERT TECHNICIAN. Received a SUBLANT Letter for the sustained operational readiness of his equipment and the development of a Reactor Controls troubleshooting guide that has become the ATLANTIC TRIDENT FLEET STANDARD. Without equal in the area of Reactor Controls. Challenging repairs to the nuclear instrumentation, reactor protection and steam generator water level control systems attest to his innate knowledge and troubleshooting skills. A key player in the Squadron Engineering "E" awarded" for operational readiness.

- BEST INSTRUCTOR. Animated and articulate. Instructional techniques are informative and thought provoking. Assigned and successfully presented the most challenging topics. Ship's Reactor Operators are of the highest callber as a result of his personal instruction.

- Recently completed Bachelors of Science degree and Immediately enrolled in a Masters Program.

- ACTIVE CITIZEN. Tutors Middle School students. Active in Masonic Lodge.

Chief Haggard is an <u>organizer</u>. His ability to assimilate data and provide an affective plan is uncanny. A <u>versatile</u> and <u>broadly talented</u> Chief Petty Officer, his <u>potential will best be realized</u> in supervisory positions of greater responsibility as either a <u>Senior Chief</u> or a <u>Commissioned Officer</u>.

Block 55 Cont'd: caliber pistol. Requalified CPR. Received COMSUBLANT Letter of Commendation.

RETENTION: Recommended

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